

**SCHOOL COUNSELOR MID-YEAR EVALUATION**

 Name: Date:

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|  | Considerable Progress | Some Progress | No Progress |
| **PROGRAM FOCUS** |  |  |  |
| 1.1 Vision & Mission Statement |  |  |  |
| **PROGRAM PLANNING** |  |  |  |
| 2.1 Annual Student Outcome Goals |  |  |  |
| 2.2 Annual Administrative Conference |  |  |  |
| 2.3 Advisory Council |  |  |  |
| 2.4 Calendar |  |  |  |
| 2.5 Use of Time Analysis |  |  |  |
| 2.6 Needs Assessments |  |  |  |
| **DIRECT & INDIRECT STUDENT SERVICES** |  |  |  |
| 3.1 Instruction |  |  |  |
| 3.2 Classroom & Group Results |  |  |  |
| 3.3 Counseling |  |  |  |
| 3.4 Appraisal & Advisement |  |  |  |
| 3.5 College, Career & Military Readiness (CCMR) Support |  |  |  |
| 3.6 Referrals, Consultation & Collaboration |  |  |  |
| **PROFESSIONAL PRACTICE & RESPONSIBILITIES** |  |  |  |
| 4.1 Professional Development |  |  |  |
| 4.2 School Community Involvement |  |  |  |
| 4.3 Leadership & Advocacy |  |  |  |
| 4.4 Demeanor & Ethics |  |  |  |

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| **FEEDBACK** |
| Comments: | Opportunities for Growth & Resources Needed: |

Employee Signature (Indicates Receipt) : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_

Appraisers’ Signatures: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_