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**T-SCESS Evaluation Using a Numerical Score**

The T-SCESS can be converted into numerical values if the District requires numerical values for summative evaluations. Evaluation performance levels for each of the 17 dimensions may be converted as followed:

*T-SCESS Performance Levels Conversion*

|  |
| --- |
| *Performance Level Numerical Values* |
| Distinguished |  5 |
| Accomplished |  4 |
| Proficient |  3 |
| Developing |  2 |
| Improvement Needed |  1 |

The sum score of the 17 dimensions constitutes a counselor’s overall performance score on the T-SCESS. The minimum score that a counselor could earn on the T-SCESS is 17 and the maximum score is 85. Score ranges should be set by the District if the District requires a numerical value for summative evaluations.